

School uniform policy



Approved by:

Local Governing
Board

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Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with a member of the senior leadership team who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible – Only the school sweatshirt/cardigan and the PE t shirt requires the school logo.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Branded Uniform

- Where possible children are expected to wear a jumper or cardigan that displays the school logo. If this is not possible, a plain burgundy jumper/cardigan is acceptable
- Optional branded items are listed below
 - Reversible Coat - burgundy with school logo
 - Fleece Jacket - burgundy with school logo
 - Sun hat - burgundy with school logo
 - Book bag - burgundy with school logo

Expected Uniform

- White polo shirt
- Grey or black shorts, trousers (no skinny jeans) skirt or pinafore.
- School sweatshirt or cardigan (non-branded is acceptable)
- Grey or black tights
- Grey or black socks

- Black trainers with black subtle logos or black low-heeled shoes (high heels, open toe sandals and knee-high boots are not acceptable).
- Light blue gingham summer dress or playsuit, with white socks

PE kit and swimming lessons

- Children are allowed to wear their PE kit on their designated PE days.
- Plain house colour -T-Shirt (with or without school logo)
- Black shorts, tracksuit bottoms or leggings. Cycling shorts (mid-thigh length are acceptable).
- Grey or black socks
- Black trainers or plimsolls
- Parents/carers are expected to provide an appropriate swimming costume when swimming lessons take place in Year 4,5 & 6.

Watches, Jewellery, makeup and hair

- Only analogue, digital watches are permitted (no smart watches)
- Fitness Trackers with no smart functions eg photography and making phone calls
- Discreet simple studs (no emoji studs etc.)
- Children should not wear make-up, nail varnish, fake nails and/or eye lashes, fake tan or temporary tattoos.
- Hair should be tied back if shoulder length or longer. No extreme hair styles or hair dye. Hair bands/ties/scrunchies or clips should be small and discreet, school colours or neutral (black, brown or grey) are preferred – No large bows/bands/cat ears etc
- Please contact the school with regard to jewellery based around faith/culture.
- During the cold weather children are expected to wear a coat

We allow earrings to be taped up for PE and Sport, except for the use of apparatus in gymnastics lessons. Earrings should be removed unless within the period that they need to remain in (6 weeks from being pierced). Please be aware that staff are not permitted to remove earrings. If you decide for your child to have their ears pierced, we would recommend the summer break. Children must take out earrings when they attend swimming lessons.

Where to purchase it

- Branded items can be purchased from our supplier – Taylor made uniforms
- <https://www.taylormadeuniforms.co.uk/uniforms/crawley-down-village-c-of-e-school/>
- All other uniform items can be purchased from any major retail store
- Second hand uniform is available to buy from the school's fundraising team.

Additional items

We request that parents provide their children with a spare pair of shoes/wellies for outdoor play and learning specially during the winter months.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school
- When representing the school e.g. Sunday church services

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. Staff may call home to discuss any concerns they have about a child not adhering to the policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Exceptions may be made for children with sensory needs. This will be in consultation with the Headteacher and/or Inclusion Lead.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed every year by the head teacher. At every review, it will be approved by the full governing board.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy